More than 3.5 million children ages 14 and younger get hurt annually playing sports or participating in recreational activities.

Nearly 3 million emergency department visits every year are caused by youth sports.

**COVERAGE INFORMATION**

This insurance provides benefits when injuries, medical treatment and/or services occur as the result of a covered accident. Unless otherwise noted, the benefit amounts payable under each plan are the same for you and your dependent(s).

### PLAN INFORMATION

- **Coverage Type**: Off-job only

### BENEFITS

#### EMERGENCY, HOSPITAL & TREATMENT CARE

- **Accident Follow-Up**: Up to 3 visits per accident
- **Acupuncture/Chiropractic Care/PT**: Up to 10 visits each per accident
- **Ambulance – Air**: Once per accident
- **Ambulance – Ground**: Once per accident
- **Blood/Plasma/Platelets**: Once per accident
- **Child Care**: Up to 30 days per accident while insured is confined
- **Daily Hospital Confinement**: Up to 365 days per lifetime
- **Daily ICU Confinement**: Up to 30 days per accident
- **Diagnostic Exam**: Once per accident
- **Emergency Dental**: Once per accident
- **Emergency Room**: Once per accident
- **Health Screening Benefit or Accident Prevention Benefit**: Once per year for each covered person
- **Hospital Admission**: Once per accident
- **Initial Physician Office Visit**: Once per accident
- **Lodging**: Up to 30 nights per lifetime
- **Medical Appliance**: Once per accident
- **Rehabilitation Facility**: Up to 15 days per lifetime
- **Transportation**: Up to 3 trips per accident
- **Urgent Care**: Once per accident
- **X-ray**: Once per accident

#### SPECIFIED INJURY & SURGERY

- **Abdominal/Thoracic Surgery**: Once per accident
- **Arthroscopic Surgery**: Once per accident
- **Burn**: Once per accident
- **Burn – Skin Graft**: Once per accident for third degree burn(s)
- **Concussion**: Up to 3 per year
- **Dislocation**: Once per joint per lifetime
- **Eye Injury**: Once per accident

To learn more about Accident insurance, visit thehartford.com/employee-benefits/employees
<table>
<thead>
<tr>
<th>Condition</th>
<th>Payment Method</th>
<th>Maximum Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fracture</td>
<td>Once per bone per accident</td>
<td>Up to $8,000</td>
</tr>
<tr>
<td>Hemia Repair</td>
<td>Once per accident</td>
<td>$200</td>
</tr>
<tr>
<td>Joint Replacement</td>
<td>Once per accident</td>
<td>$2,000</td>
</tr>
<tr>
<td>Knee Cartilage</td>
<td>Once per accident</td>
<td>Up to $1,000</td>
</tr>
<tr>
<td>Laceration</td>
<td>Once per accident</td>
<td>Up to $500</td>
</tr>
<tr>
<td>Ruptured Disc</td>
<td>Once per accident</td>
<td>$1,000</td>
</tr>
<tr>
<td>Tendon/Ligament/Rotator Cuff</td>
<td>Once per accident</td>
<td>Up to $1,500</td>
</tr>
</tbody>
</table>

**CATASTROPHIC**

<table>
<thead>
<tr>
<th>Condition</th>
<th>Payment Method</th>
<th>Maximum Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accidental Death</td>
<td>Within 90 days; Spouse @ 50% and child @ 25%</td>
<td>$50,000</td>
</tr>
<tr>
<td>Common Carrier Death</td>
<td>Within 90 days</td>
<td>2 times death benefit</td>
</tr>
<tr>
<td>Coma</td>
<td>Once per accident</td>
<td>Up to $10,000</td>
</tr>
<tr>
<td>Dismemberment</td>
<td>Once per accident</td>
<td>Up to $50,000</td>
</tr>
<tr>
<td>Home Health Care</td>
<td>Up to 30 days per accident</td>
<td>$50</td>
</tr>
<tr>
<td>Paralysis</td>
<td>Once per accident</td>
<td>Up to $50,000</td>
</tr>
<tr>
<td>Prosthesis</td>
<td>Once per accident</td>
<td>Up to $2,000</td>
</tr>
</tbody>
</table>

**FEATURES**

<table>
<thead>
<tr>
<th>Feature</th>
<th>Included</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability Assist® EAP® – 24/7/365 access to help for financial, legal or emotional issues</td>
<td>Included</td>
</tr>
<tr>
<td>HealthChampion® – Administrative &amp; clinical support following serious illness or injury</td>
<td>Included</td>
</tr>
</tbody>
</table>

**PREMIUMS**

The amounts shown are monthly amounts (12 payments/deductions per year):^4

**COVERAGE TIER**

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Premium ($) (per day)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$6.62 ($0.22 per day)</td>
</tr>
<tr>
<td>Employee &amp; Spouse/Partner</td>
<td>$10.40 ($0.34 per day)</td>
</tr>
<tr>
<td>Employee &amp; Child(ren)</td>
<td>$10.92 ($0.36 per day)</td>
</tr>
<tr>
<td>Employee &amp; Family</td>
<td>$17.26 ($0.57 per day)</td>
</tr>
</tbody>
</table>

**ASKED & ANSWERED**

**WHO IS ELIGIBLE?**

You are eligible for this insurance if you are an active full-time employee who works at least 30 hours per week on a regularly scheduled basis.

Your spouse and child(ren) are also eligible for coverage. Any child(ren) must be under age 26 (or under age 26 if a full-time student).

**CAN I INSURE MY DOMESTIC OR CIVIL UNION PARTNER?**

Yes. Any reference to “spouse” in this document includes your domestic partner, civil union partner or equivalent, as recognized and allowed by applicable law.

**AM I GUARANTEED COVERAGE?**

This insurance is guaranteed issue coverage – it is available without having to provide information about your or your family’s health. All you have to do is elect the coverage to become insured.

**HOW MUCH DOES IT COST AND HOW DO I PAY FOR THIS INSURANCE?**

Premiums are provided above. You may elect insurance for you only, or for you and your dependent(s), by choosing the applicable coverage tier.

Premiums will be automatically paid through payroll deduction, as authorized by you during the enrollment process. This ensures you don’t have to worry about writing a check or missing a payment.

**WHEN CAN I ENROLL?**

You may enroll from 10/24/2022 to 11/4/2022.

**WHEN DOES THIS INSURANCE BEGIN?**

The effective date of this coverage is 1/1/2023.

You must be actively at work with your employer on the day your coverage takes effect. Your spouse and child(ren) must be performing normal activities and not be confined (at home or in a hospital/care facility), unless already insured with the prior carrier.
WHEN DOES THIS INSURANCE END?
This insurance will end when you or your dependents no longer satisfy the applicable eligibility conditions, premium is unpaid, you are no longer actively working, you leave your employer, or the coverage is no longer offered.

CAN I KEEP THIS INSURANCE IF I LEAVE MY EMPLOYER OR AM NO LONGER A MEMBER OF THIS GROUP?
Yes, you can take this coverage with you. Coverage may be continued for you and your dependent(s) under a group portability policy. Your spouse may also continue insurance in certain circumstances. The specific terms and qualifying events for portability are described in the certificate.

2AbilityAssist® services are offered through The Hartford by ComPsych®. ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych and reserves the right to discontinue any of these services at any time. AbilityAssist is a registered trademark of The Hartford. Services may not be available in all states. Visit https://www.thehartford.com/employee-benefits/value-added-services for more information.
3HealthChampion® services are provided through The Hartford by ComPsych®. ComPsych is not affiliated with The Hartford and is not a provider of insurance services. The Hartford doesn’t provide basic hospital, basic medical, or major medical insurance. HealthChampion specialists are only available during business hours. Inquiries outside of this timeframe can either request a call-back the next day or schedule an appointment. The Hartford is not responsible and assumes no liability for the goods and services provided by ComPsych and reserves the right to discontinue any of these services at any time. HealthChampion is a service mark of ComPsych. Services may not be available in all states. Visit https://www.thehartford.com/employee-benefits/value-added-services for more information.
4Rates and/or benefits may be changed on a class basis.

The Buck’s Got Your Back®
The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries, including underwriting company Hartford Life and Accident Insurance Company. Home Office is Hartford, CT. All benefits are subject to the terms and conditions of the policy. Policies underwritten by the underwriting company listed above detail exclusions, limitations, reduction of benefits and terms under which the policies may be continued in force or discontinued. This Benefit Highlights document explains the general purpose of the insurance described, but in no way changes or affects the policy as actually issued. In the event of a discrepancy between this document and the policy, the terms of the policy apply. Complete details are in the Certificate of Insurance issued to each insured individual and the Master Policy as issued to the policyholder. Benefits are subject to state availability. © 2020 The Hartford.

The Hartford compensates both internal and external producers, as well as others, for the sale and service of our products. For additional information regarding Hartford’s compensation practices, please review our website http://thehartford.com/group-benefits-producer-compensation. Accident Form Series includes CBD-2000, CBD-2300, or state equivalent. 5962g.1 NS 08/21
LIMITATIONS & EXCLUSIONS

This insurance coverage includes certain limitations and exclusions. The certificate details all provisions, limitations, and exclusions for this insurance coverage. A copy of the certificate can be obtained from your employer.

GROUP ACCIDENT INSURANCE
LIMITATIONS AND EXCLUSIONS

The benefits payable are based on the insurance in effect on the date of the covered accident, subject to the definitions, limitations, exclusions and other provisions of the policy.

You and your dependent(s) must be citizens or legal residents of the United States, its territories and protectorates.

This insurance does not provide benefits for any loss that results from or is caused by:

- Suicide or attempted suicide, whether sane or insane, or intentionally self-inflicted injury
- War or act of war, whether declared or undeclared, or a nuclear, chemical, biological, or radiological event
- A covered person's participation in a felony, riot or insurrection
- A covered person's service in the armed forces or units auxiliary to it
- A covered person's taking drugs, unless as prescribed by or administered by a physician, or being intoxicated as defined by the jurisdiction in which the cause of loss was incurred
- A covered person's sickness or bacterial infection
- A covered person's participation in bungee jumping or hang gliding
- A covered person's participation or competition in semi-professional or professional sports
- Cosmetic surgery or any other elective procedure that is not medically necessary
- While a covered person is on any aircraft: as a pilot, crewmember or student pilot; as a flight instructor or examiner; if it is owned, operated or leased by or on behalf of the policyholder, or any employer or organization whose eligible persons are covered under the policy; or being used for tests, experimental purposes, stunt flying, racing, or endurance tests
- Operating, learning to operate, serving as a crew member of or jumping or falling from any aircraft
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test

All exclusions may not be applicable, or may be adjusted, as required by state regulations in the situs state of a group.

NOTICES
THIS IS A LIMITED ACCIDENT ONLY BENEFIT POLICY

THIS POLICY IS A LIMITED ACCIDENT ONLY BENEFIT POLICY.
This limited benefit plan (1) does not constitute major medical coverage, and (2) does not satisfy the individual mandate of the Affordable Care Act (ACA) because the coverage does not meet the requirements of minimum essential coverage. In New York: This Accident policy provides ACCIDENT insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services. IMPORTANT NOTICE—THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS.

5662g NS 05/21 Accident Form Series includes GBD-2000, GBD-2300, or state equivalent.

GROUP CRITICAL ILLNESS INSURANCE
LIMITATIONS AND EXCLUSIONS

The benefits payable are based on the insurance in effect on the date of the diagnosis of a covered illness, subject to the definitions, limitations, exclusions and other provisions of the policy.

You and your dependent(s) must be citizens or legal residents of the United States, its territories and protectorates.

Benefit Separation Periods. If a covered person is diagnosed with a covered illness, and is subsequently diagnosed with another covered illness, the following separation periods apply between benefit payments. If the subsequent diagnosis is for: 1) A different, non-related covered illness than the first diagnosis (e.g. a cancer illness then a vascular illness), then a 30 Days separation period applies; 2) A covered illness that is related to the first (e.g. two vascular illnesses, like heart attack and stroke), then a 6 months separation period applies; 3) The same covered illness as the first (e.g. two heart attacks) as allowed by the Recurrence Benefit, then a 6 months separation period applies.

Exclusions. This insurance does not provide benefits for any loss that results from or is caused by:

- Suicide, attempted suicide or intentionally self-inflicted injury, whether sane or insane
- War or act of war, declared or undeclared
- A covered person's participation in a felony, riot or insurrection
- A covered person's engaging in any illegal occupation
- A covered person's service in the armed forces or units auxiliary to them

General Limitations. Benefits under the policy are not payable for any covered illness:

- Diagnosed prior to the effective date of insurance for a covered person (except for newborn children)
- Diagnosed during an applicable benefit separation period
- For which a covered person has already received a benefit payment under the policy, unless the covered illness is included in a recurrence provision
- For which a covered person has already received a benefit payment under the recurrence provision

In addition, benefits are not payable for any critical illness not included as a covered illness in your certificate.

NOTICES

THIS POLICY PROVIDES LIMITED BENEFITS FOR SPECIFIED DISEASES ONLY.

This limited benefit plan (1) does not constitute major medical coverage, and (2) does not satisfy the individual mandate of the Affordable Care Act (ACA) because the coverage does not meet the requirements of minimum essential coverage. In New York: This policy provides limited benefits health insurance only. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services.

Please note: For residents of CA, GA, NJ and NY, since this is a limited benefit health product, persons without comprehensive health benefits from an individual or group health insurance policy or an HMO, or an employer plan providing essential health benefits are not eligible for this insurance. In addition, NY residents covered by another Critical illness or specified disease plan are not eligible for coverage. For residents of CT, ID, ME, NH, and WV, a person covered by any Title XIX program (Medicaid or any similar name) is not eligible for this insurance.

GROUP HOSPITAL INDEMNITY INSURANCE
LIMITATIONS AND EXCLUSIONS

The benefits payable are based on the insurance in effect on the date of the covered event, subject to the definitions, limitations, exclusions and other provisions of the policy.

You and your dependent(s) must be citizens or legal residents of the United States, its territories and protectorates.

Other Hospital Indemnity Policy Limitation (Over-insurance Limitation): If an employee is insured under any other hospital indemnity policy written by The Hartford, any claim for benefit is only payable under the one policy elected by the employee (or beneficiary or estate, in the event of death). We will return the amount of premium paid for any other policy that is declined by the employee retroactive to the later of:
- the last date any benefit was paid for any covered person under the other policy
- the effective date of insurance for the employee under the other policy

Exclusions. This insurance does not provide benefits for any loss that results from or is caused by:
- Suicide or attempted suicide, whether sane or insane, or intentional self-infliction
- Voluntary intoxication (as defined by the law of the jurisdiction in which the illness or injury occurred) or while under the influence of any narcotic, drug or controlled substance, unless administered by or taken according to the instruction of a physician or medical professional
- Voluntary intoxication through use of poison, gas or fumes, whether by ingestion, injection, inhalation or absorption
- Voluntary commission of or attempt to commit a felony, voluntary participation in illegal activities (except for misdemeanor violations), voluntary participation in a riot, or voluntary engagement in an illegal occupation
- Incarceration or imprisonment following conviction for a crime
- Travel in or descent from any vehicle or device for aviation or aerial navigation, except as a fare-paying passenger in a commercial aircraft (other than a charter airline) on a regularly scheduled passenger flight or while traveling on business of the policyholder
- Ride in or on any motor vehicle or aircraft engaged in acrobatic tricks/stunts (for motor vehicles), acrobatic/stunt flying (for aircraft), endurance tests, off-road activities (for motor vehicles), or racing
- Participation in any organized sport in a professional or semi-professional capacity
- Participation in absailing, base jumping, bouldering, bungee jumping, cave diving, cliff jumping, free climbing, freeriding, hang gliding, ice climbing, Jai Alai, jet powered flight, kite surfing, kiteboarding, luging, missed climbing, mountain biking, mountain boarding, mountain climbing, mountaineering, parachuting, paragliding, parakiting, paramotor, parasailing, Parkour, proximity flying, rock climbing, sail gliding, sandboarding, scuba diving, seapak takraw, slacklining, ski jumping, skydiving, sky surfing, speed flying, speed riding, surf or snow surfing, tricking, wingsuit flying, or other similar extreme sports or high risk activities
- Travel or activity outside the United States or Canada
- Active duty service or training in the military (naval force, air force or National Guard/Reserves or equivalent) for service/training extending beyond 31 days of any state, country or international organization, unless specifically allowed by a provision of the certificate
- Involvement in any declared or undeclared war or act of war (not including acts of terrorism), while serving in the military or an auxiliary unit attached to the military, or working in an area of war whether voluntarily or as required by an employer

This insurance also does not provide benefits, unless required by law, for:
- Elective abortion or complications thereof
- Artificial insemination, in vitro fertilization, test tube fertilization
- Sterilization, tubal ligation or vasectomy, and reversal thereof
- Aroma therapeutic, herbal therapeutic, or homeopathic services
- Any mental and nervous disorder, unless specifically allowed by a provision of the certificate
- Substance abuse, unless specifically allowed by a provision of the certificate
- Medical mishap or negligence on the part of any physician, medical professional, or therapist, including malpractice;
- Treatment, supplies or services provided by, through or, behalf of any government agency or program, unless payment is required by a covered person
- Custodial care, unless specifically allowed by a benefit provision in the certificate or any rider attached to the policy (if applicable)
- Elective or cosmetic surgery or procedures, except for reconstructive surgery:
  - Incidental to or following surgery for disease, infection or trauma of the involved body part
  - Due to congenital anomaly or disease of a dependent child which has resulted in a functional defect
- Dental care or treatment, except for:
  - Treatment due to an injury to sound natural teeth within 12 months of an accident
  - Treatment necessary due to congenital disease or anomaly

Exclusions will vary by the jurisdiction/state in which the policy is issued.

NOTICES

THIS IS A HOSPITAL CONFINEMENT INDEMNITY POLICY. THE POLICY PROVIDES LIMITED BENEFITS. This limited benefit plan (1) does not constitute major medical coverage, and (2) does not satisfy the individual mandate of the Affordable Care Act (ACA) because the coverage does not meet the requirements of minimum essential coverage.
In New York: This policy provides limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services.

The Policy may provide payment of several benefits as a result of claims from a single hospitalization or covered incident. Payment of one benefit under the Policy does not constitute acceptance of liability for all claims made under the Policy nor does it prohibit Us from further investigation of subsequent claims.

Please note: For residents of CA, GA, NJ and NY, since this is a limited benefit health product, persons without comprehensive health benefits from an individual or group health insurance policy or an HMO, or an employer plan providing essential health benefits are not eligible for this insurance. For residents of CT, ID, ME, NH, and WV, a person covered by any Title XIX program (Medicaid or any similar name) is not eligible for this insurance.

5962h NS 0521. Hospital Income Plan Form Series includes GBD-2800, GBD-2900, or state equivalent.

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