# Plan and Investment Notice

# SD STATE UNV RESEARCH FOUNDATION DC RETIREMENT PLAN

Your participation in your employer's retirement plan is the first step to ensuring adequate retirement income. The purpose of this Plan and Investment Notice is to help you make informed decisions when managing your retirement account. It contains important information regarding your plan's services, investments and expenses. While no action is required at this time, please review the notice and file it with your other retirement plan documents for future reference.

# Section I: Summary of Plan Services and Costs

This section provides important information to assist you in making decisions related to your participation in your employer's plan. It outlines the services available under this plan, explains your right to select the investments for your account, and any fees and plan restrictions that may apply.

# Section II: Investment Options Comparative Chart

This section is designed to make it easier for you to compare investments that align with your retirement goals. It provides detailed information about your plan's investment options, including long-term performance and expenses.

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# Summary of Plan Services and Costs

TIAA has been selected to provide retirement services and investment options to employees in the plan. There are costs associated with these services and investments, some of which may be paid by you. In addition to explaining how to direct your investments, this section details the administrative and individual expenses associated with your plan.

#### HOW TIAA RECORDKEEPS YOUR PLAN

TIAA provides recordkeeping services for your employer's plan which includes:

- SAN DIEGO STATE UNIV FOUNDATION DC RETIREMENT PLAN Plan ID 151075
- SAN DIEGO STATE UNIV FOUNDATION DC RETIREMENT PLAN Plan ID 406646

Each of the above plans may offer different services and investments and may assess different fees. If you currently have a TIAA account, your quarterly statement lists the plan(s) that you have. If you do not have an account, please contact your employer to determine which plans apply to you.

## **RIGHT TO DIRECT INVESTMENTS**

You may specify how your future contributions to the retirement plan are invested or make changes to existing investments in your plan as described in the Summary Plan Document. These changes can be made:

- 1. Online by visiting **TIAA.org**
- By phone at 800 842-2252, Monday Friday 8 a.m. to 10 p.m. and Saturday, 9 a.m. to 6 p.m. (ET)

## **RESTRICTIONS**

Changes to existing investments usually take place at the close of the business day if a change is requested prior to 4:00 p.m. (ET). Refer to Section II: Investment Options Comparative Chart for investment-specific restrictions.

## **ADDITIONAL RIGHTS AND PRIVILEGES**

Certain investments that you may hold may give you the opportunity to vote on proposals. If and when such opportunities arise, you will receive a notice with the instructions on how to take advantage of what is being offered.

## **INVESTMENT OPTIONS**

A variety of investment options are available in the plan. Please refer to Section II: Investment Options Comparative Chart for a current list of investment options available to you. Additional information, as well as up-to-date investment performance, is available online at www.TIAA.org/planinvestmentoptions. After entering a plan ID, 151075,

406646, you'll be directed to plan and investment information.

## **COST OF PLAN SERVICES**

There are three categories of services provided to your plan:

#### 1. GENERAL ADMINISTRATIVE SERVICES

General administrative services include recordkeeping, legal, accounting, consulting, investment advisory and other plan administration services. Some of the expenses for general administrative services are fixed and other expenses such as legal or accounting may vary from year to year. These costs are allocated to each participant in a uniform way.

Other than your specific investment services fees, your plan has no additional administrative expenses paid to TIAA.

## 2. SPECIFIC INVESTMENT SERVICES

Each investment offered within the plan charges a fee for managing the investment and for associated services. This is referred to as the expense ratio and is paid by all participants in that investment in proportion to the amount of their investment. The specific expense ratio for each plan designated investment option is listed in Section II: Investment Options Comparative Chart.

# 3. PERSONALIZED SERVICES

Personalized services provide access to a number of plan features and investments that you pay for, only if you use them. The personalized services used most often are:

Qualified Domestic Relations Orders (QDRO)	No charge
Sales Charges, Purchase, Withdrawal	Certain charges may apply. See Section II:
And Redemption Fees For Certain	Investment Options Comparative Chart or the
Investments	prospectus for applicable charges.

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# **Investment Options Comparative Chart**

Your plan offers a variety of professionally managed investments. One of the benefits of the plan is that you get to decide how your contributions are invested. When making investment decisions, you should keep in mind how long you have until retirement, your tolerance for risk, how this retirement plan fits into your overall financial picture, and the impact of fees. The information on the following pages will help you compare the investment options and make more informed decisions about your retirement plan.

# Part A – Performance and Fee Information

Part A consists of performance and fee information for your plan's investment options. It shows you how well the investments have performed in the past as well as any fees and expenses you will pay if you invest in a particular option.

For more information on the impact of fees and expenses associated with your plan, refer to Section I: Summary of Plan Services and Costs or visit the DOL's website at <a href="https://www.dol.gov/ebsa/publications/401k\_employee.html">www.dol.gov/ebsa/publications/401k\_employee.html</a>. Fees are only one of many factors to consider when making an investment decision.

# Part B – Annuity Income Information

Part B contains information about the annuity options available within your employer's retirement plan.

# Part A. Performance and Fee Information

The following chart lists your plan's investment options whose value may change based on market fluctuations. When evaluating performance of your variable investment options, you should consider comparing the returns of each investment to an appropriate benchmark, which is included in the chart. A benchmark is a generally accepted unmanaged group of securities whose performance is used as a standard point of reference to measure and compare investment gains or losses for variable return investments. Keep in mind that you may not invest in the benchmark indexes which are shown for comparative purposes only. For investments that use a blend of stocks and bonds to limit risk, such as Target Date or Multi-Asset funds, a difference from the benchmark may be due to a difference in the proportion of stocks to bonds in the fund when compared to the benchmark. Benchmark information for fixed-return investments is not provided in this chart. Past performance does not indicate how an investment will perform in the future.

For the most up-to-date information about your investment options, prospectuses for available TIAA investments and other helpful resources, visit <a href="https://www.TIAA.org/planinvestmentoptions">www.TIAA.org/planinvestmentoptions</a>. After entering a plan ID, 151075, 406646, you'll be directed to plan and investment information.

Visit **www.tiaa.org** for information and resources to help you make informed decisions. To request additional plan information or a paper copy of information available online, free of charge, contact TIAA at 800 842-2252 or write to us at TIAA, P.O. Box 1259, Charlotte, NC, 28201.

# Table 1 – Variable Return Investment Performance as of June 30, 2017

					ge Annu rns/Bend		Total Annual Expenses (%		
Investment Name /	Morningstar	Ticker	Inception	4 14	- \/	10 Yr. or			
Benchmark	Category	Symbol	Date	1 Yr.	5 Yr.	Since Inception	Gross	Net	Shareholder Fees & Restrictions*
Equities									
Mutual Fund	Facilia Laura	DODEY	05/04/0004	00.070/	40.000/	0.040/	0.040/	0.040/	A 'labla ' (-) 400040
Dodge & Cox International Stock Fund	Foreign Large Blend	DODFX	05/01/2001	30.37%	10.23%		0.64% \$6.40	0.64% \$6.40	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
MSCI EAFE Index				20.27%	8.69%	1.03%			
TIAA-CREF International	Foreign Large	TRIEX	10/01/2002	19.73%	8.55%	1.00%	0.31%	0.31%	Available in plan(s): 406646
Equity Index Fund Retirement	Blend						\$3.10	\$3.10	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
MSCI EAFE Index				20.27%	8.69%	1.03%	Contractu Exp: 02/2		
JPMorgan Disciplined	Large Blend	JDESX	09/07/2001	18.85%	14.00%	7.12%	0.69%	0.35%	Available in plan(s): 406646
Equity Fund Select							\$6.90	\$3.50	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P 500 Index				17.90%	14.63%	7.18%	Contractua Exp: 10/3		
T. Rowe Price Equity	Large Blend	PREIX	03/30/1990	17.61%	14.33%	6.93%	0.27%	0.25%	Available in plan(s): 406646
Index 500 Fund							\$2.70	\$2.50	Redemption Fee: 0.50% if held < 90 days. Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the
S&P 500 Index				17.90%	14.63%	7.18%	Contractua Exp: 04/3		fund.
Principal LargeCap	Large Growth	PPUPX	12/06/2000	21.90%	14.68%	8.90%	0.87%	0.85%	Available in plan(s): 406646
Growth Fund I R5							\$8.70	\$8.50	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell 1000 Growth Index				20.42%	15.30%	8.91%	Contractua Exp: 06/3		
Invesco Comstock Fund	Large Value	ACSDX	11/01/2004	22.22%	13.40%	6.00%	0.61%	0.60%	Available in plan(s): 406646
Υ							\$6.10	\$6.00	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell 1000 Value Index				15.53%	13.94%	5.57%	Contractua Exp: 06/3		

					ge Annu rns/Bend		Total Annual Expenses (%		
Investment Name / Benchmark	Morningstar Category	Ticker Symbol	Inception Date	1 Yr.	5 Vr	10 Yr. or Since Inception	Gross	Net	Shareholder Fees & Restrictions*
Federated Mid Cap Index	Mid-Cap Blend	FMCRX	01/04/2012	18.38%	14.72%		0.41%	0.31%	Available in plan(s): 406646
Fund Institutional	a cap z.oa		0 1/0 1/2012	.0.0070	= /0	=/	\$4.10	\$3.10	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P MidCap 400 Index				18.57%	14.92%	14.94%			
Janus Henderson	Mid-Cap Growth	JMGRX	07/06/2009	21.04%	16.12%	17.65%	0.78%	0.78%	Available in plan(s): 406646
Enterprise Fund I							\$7.80	\$7.80	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell Midcap Growth Index				17.05%	14.19%	16.45%			
MFS Mid Cap Value Fund	Mid-Cap Value	MVCJX	04/01/2005	15.82%	14.82%	7.43%	0.91%	0.91%	Available in plan(s): 406646
R4							\$9.10	\$9.10	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell Midcap Value Index				15.93%	15.14%	7.23%			
TIAA-CREF Small-Cap	Small Blend	TRBIX	10/01/2002	24.50%	13.67%	6.80%	0.31%	0.31%	Available in plan(s): 406646
Blend Index Fund Retirement							\$3.10	\$3.10	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell 2000 Index				24.60%	13.70%		Contractu Exp: 02/2		
Wells Fargo Small	Small Growth	WSCGX	03/31/2008	21.26%	14.02%	11.27%	1.01%	0.95%	Available in plan(s): 406646
Company Growth Fund Institutional							\$10.10	\$9.50	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell 2000 Growth Index				24.40%	13.98%	10.36%	Contractua Exp: 09/3		Turid.
JPMorgan Small Cap	Small Value	JSVRX	05/15/2006	19.42%	13.12%	6.50%	0.94%	0.91%	Available in plan(s): 406646
Value Fund R5							\$9.40	\$9.10	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Russell 2000 Value Index				24.86%	13.39%	5.92%	Contractua Exp: 10/3		
Variable Annuity									
CREF Equity Index Account R2	Large Blend	QCEQPX	04/24/2015	18.14%	14.19%	6.87%	0.34% \$3.40	0.34% \$3.40	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account
Russell 3000 Index				18.51%	14.58%	7.26%			will be restricted for 90 calendar days.

					ge Annu ns/Bend		Total Annual Expenses (%	Operating /Per \$1000)	
Investment Name /	Morningstar	Ticker	Inception			10 Yr. or			
Benchmark	Category	Symbol	Date	1 Yr.		Since Inception	Gross	Net	Shareholder Fees & Restrictions*
CREF Stock Account R2	Large Blend	QCSTPX	04/24/2015	19.08%			0.43% \$4.30	0.43% \$4.30	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.
Russell 3000 Index				18.51%					
CREF Growth Account R2	Large Growth	QCGRPX	04/24/2015	20.85%	15.16%	8.68%	0.38% \$3.80	0.38% \$3.80	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.
Russell 1000 Growth Index				20.42%	15.30%	8.91%			ŕ
CREF Global Equities Account R2	World Stock	QCGLPX	04/24/2015	18.70%	11.06%	3.91%	0.44% \$4.40	0.44% \$4.40	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.
MSCI World Index				18.20%	11.38%	3.97%			will be restricted for see satisfied adje.
Fixed Income									
Mutual Fund									
Lord Abbett Total Return Fund I	Intermediate- Term Bond	LTRYX	12/15/1998	1.28%	3.07%	5.41%	0.61% \$6.10	0.48% \$4.80	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Bloomberg Barclays U.S. Universal Index				0.91%	2.73%	4.73%	Contractua Exp: 03/3		
TIAA-CREF Bond Index	Intermediate-	TBIRX	09/14/2009	-0.85%	1.81%	3.21%	0.37%	0.37%	Available in plan(s): 406646
Fund Retirement	Term Bond						\$3.70	\$3.70	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
Bloomberg Barclays U.S. Aggregate Bond Index				-0.31%	2.21%	3.66%	Contractu Exp: 07/3		
Variable Annuity									
CREF Inflation-Linked Bond Account R2	Inflation-Protected Bond	QCILPX	04/24/2015	-0.54%	-0.14%	3.81%	0.35% \$3.50	0.35% \$3.50	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.
Bloomberg Barclays U.S. Treasury Inflation Protected Securities (TIPS) 1-10 Year Index				-0.26%	0.28%	3.57%			22 . Sociologi 15. 55 Salondai dayo.
CREF Bond Market Account R2	Intermediate- Term Bond	QCBMPX	04/24/2015	0.50%	2.42%	4.19%	0.40% \$4.00	0.40% \$4.00	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.

					ge Annu ns/Bend		Total Annual Expenses (%		· · · · · · · · · · · · · · · · · · ·
Investment Name / Benchmark Bloomberg Barclays U.S. Aggregate Bond Index	Morningstar Category	Ticker Symbol	Inception Date	<b>1 Yr.</b> -0.31%	<b>5 Yr.</b> 2.21%	10 Yr. or Since Inception 4.48%	Gross	Net	Shareholder Fees & Restrictions*
Money Market									
Variable Annuity									
CREF Money Market Account R2 7-day current annualized yield 0.50% as of 06/27/2017 7-day effective annualized yield 0.50% as of 06/27/2017	Money Market- Taxable	QCMMPX	04/24/2015	0.18%	0.04%	0.51%	0.34% \$3.40	0.34% \$3.40	Available in plan(s): 151075
iMoneyNet Money Fund Averages - All Government				0.20%	0.05%	0.41%			
Multi-Asset									
Mutual Fund									
JPMorgan SmartRetirement Income Fund Select	Retirement Income	JSRSX	05/15/2006	7.22%	5.42%	4.56%	0.77% \$7.70	0.62% \$6.20	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date Retirement Income Index				4.95%	4.76%	3.93%	Contractua Exp: 10/3		Tuliu.
JPMorgan SmartRetirement 2020 Fund Select	Target-Date 2020	JTTSX	05/15/2006	9.68%	7.75%	4.92%	0.81% \$8.10	0.71% \$7.10	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2020 Index				9.84%	7.91%	4.73%	Contractua Exp: 10/3		Turid.
JPMorgan SmartRetirement 2025 Fund Select	Target-Date 2025	JNSSX	08/01/2007	11.56%	8.87%	5.57%	0.83% \$8.30	0.74% \$7.40	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2025 Index				11.26%	8.68%	5.11%	Contractua Exp: 10/3		
JPMorgan SmartRetirement 2030 Fund Select	Target-Date 2030	JSMSX	05/15/2006	13.34%	9.72%	5.26%	0.86% \$8.60	0.76% \$7.60	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2030 Index				12.55%	9.41%	4.89%	Contractua Exp: 10/3		
JPMorgan SmartRetirement 2035 Fund Select	Target-Date 2035	SRJSX	08/01/2007	14.68%	10.39%	5.91%	0.89% \$8.90	0.78% \$7.80	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2035 Index				13.85%	10.03%	5.28%	Contractua Exp: 10/3		rung.

					ge Annu ns/Bend		Total Annual Expenses (%		
Investment Name /	Morningstar	Ticker	Inception			10 Yr. or			
Benchmark	Category	Symbol	Date	1 Yr.			Gross	Net	Shareholder Fees & Restrictions*
JPMorgan SmartRetirement 2040 Fund Select	Target-Date 2040	SMTSX	05/15/2006	16.06%	10.77%	5.65%	0.94% \$9.40	0.80% \$8.00	Available in plan(s): 406646  Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2040 Index				14.77%	10.47%	5.02%	Contractua Exp: 10/3		Tunu.
JPMorgan	Target-Date 2045	JSASX	08/01/2007	16.17%	10.79%	6.22%	0.97%	0.80%	Available in plan(s): 406646
SmartRetirement 2045 Fund Select							\$9.70	\$8.00	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2045 Index				15.52%	10.83%	5.34%	Contractua Exp: 10/3		
JPMorgan	Target-Date 2050	JTSSX	08/01/2007	16.06%	10.76%	6.22%	1.04%	0.80%	Available in plan(s): 406646
SmartRetirement 2050 Fund Select							\$10.40	\$8.00	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2050 Index				16.24%	11.16%	5.48%	Contractua Exp: 10/3		
JPMorgan	Target-Date 2055	JFFSX	01/31/2012	16.05%	10.81%	10.37%	1.06%	0.80%	Available in plan(s): 406646
SmartRetirement 2055 Fund Select							\$10.60	\$8.00	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.
S&P Target Date 2055 TR USD				16.72%	11.40%	10.80%	Contractua Exp: 10/3		
Variable Annuity									
CREF Social Choice Account R2	Allocation50% to 70% Equity	QCSCPX	04/24/2015	10.90%	8.50%	5.42%	0.38% \$3.80	0.38% \$3.80	Available in plan(s): 151075  Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.
Russell 3000 Index				18.51%	14.58%	7.26%			20.000.0000 0 00 00.000 00
Real Estate									
Variable Annuity									
TIAA Real Estate Account	N/A	QREARX	10/02/1995	3.93%	8.21%	2.84%	0.85% \$8.50	0.85% \$8.50	Available in plan(s): 151075  Transfers out: Limit 1 per quarter. Limitations may apply to any transaction resulting in a balance >
S&P 500 Index				17.90%	14.63%	7.18%			\$150,000.

Table 1 shows fee and expense information for the investment options listed including the Total Annual Operating Expenses expressed as a percentage and a dollar amount based upon a \$1,000 accumulation both as net and gross of expenses. Total Annual Operating Expenses is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount or in basis points. These are costs the investor pays through a reduction in the investment's rate of return.

* Legend of plan name for each applicable plan number							
Plans	Plan Names						
151075	SAN DIEGO STATE UNIV FOUNDATION DC RETIREMENT PLAN						
406646	SAN DIEGO STATE UNIV FOUNDATION DC RETIREMENT PLAN						

# Table 2 – Fixed Return Investments

The following chart lists the plan's investment options that have a fixed or stated rate of return.

Name of the Alexander	D. danna	<b>-</b>	A Life and Life and of the second
Name/Type/Option	Return	Term	Additional Information*
Guaranteed Annuity			
			Available in plan(s): 151075  The current rate shown applies to premiums remitted during the month of July 2017 and will be credited through 2/28/2018. This rate is subject to change in subsequent months. Up-to-date rate of return information is available on your plan-specific website noted above or at 800-842-2733.
			TIAA Traditional guarantees your principal and a minimum annual interest rate. The guaranteed minimum interest rate is 3.00%, and is effective while the funds remain in the contract. The account also offers the opportunity for additional amounts in excess of the guaranteed minimum interest rate. When declared, additional amounts remain in effect for the twelve-month period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for the future years. All guarantees are subject to TIAA's claims paying ability.
			TIAA Traditional is designed primarily to help meet your long-term retirement income needs; it is not a short-term savings vehicle. Therefore, some contracts require that benefits are paid in installments over time and/or may impose surrender charges on certain withdrawals. TIAA has rewarded participants who save in contracts where benefits are paid in installments over time instead of in an immediate lump-sum by crediting higher interest rates, typically 0.50% to 0.75% higher. Higher rates will lead to higher account balances and more retirement income for you.
TIAA Traditional-Group Retirement Annuity	4.00%	Through 02/28/2018	For Group Retirement Annuity (GRA) contracts, and subject to the terms of your employer's plan, lump- sum withdrawals are available from the TIAA Traditional account only within 120 days after termination of employment and are subject to a 2.5% surrender charge. All other withdrawals and transfers from the account must be paid in ten annual installments. After termination of employment additional income options may be available including income for life, income for a fixed period, interest-only payments and IRS required minimum distributions.

Name/Type/Option	Return	Term	Additional Information*
			Available in plan(s): 151075  The current rate shown applies to premiums remitted during the month of July 2017 and will be credited through 2/28/2018. This rate is subject to change in subsequent months. Up-to-date rate of return information is available on your plan-specific website noted above or at 800-842-2733.
			TIAA Traditional guarantees your principal and a minimum annual interest rate. The guaranteed minimum interest rate is 3.00%, and is effective while the funds remain in the contract. The account also offers the opportunity for additional amounts in excess of the guaranteed minimum interest rate. When declared, additional amounts remain in effect for the twelve-month period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for the future years. All guarantees are subject to TIAA's claims paying ability.
			TIAA Traditional is designed primarily to help meet your long-term retirement income needs; it is not a short-term savings vehicle. Therefore, some contracts require that benefits are paid in installments over time and/or may impose surrender charges on certain withdrawals. TIAA has rewarded participants who save in contracts where benefits are paid in installments over time instead of in an immediate lump-sum by crediting higher interest rates, typically 0.50% to 0.75% higher. Higher rates will lead to higher account balances and more retirement income for you.
TIAA Traditional-Retirement Annuity	4.00%	Through 02/28/2018	For Retirement Annuity (RA) contracts, lump-sum withdrawals are not available from the TIAA Traditional account. Subject to the terms of your plan, all withdrawals and transfers from the account must be paid in ten annual installments. After termination of employment additional income options may be available including income for life, interest-only payments, and IRS required minimum distribution payments.
			Available in plan(s): 151075
			The current rate shown applies to premiums remitted during the month of July 2017 and will be credited through 2/28/2018. This rate is subject to change in subsequent months. Up-to-date rate of return information is available on your plan-specific website noted above or at 800-842-2733.
			TIAA Traditional guarantees your principal and a minimum annual interest rate. The current guaranteed minimum interest rate is 1.00% for premiums remitted in March 2017 through February 2018, and is effective through February 2018. The account also offers the opportunity for additional amounts in excess of the minimum interest rate. When declared, additional amounts remain in effect for the twelvemonth period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for the future years. All guarantees are subject to TIAA's claims paying ability.
			For Retirement Choice Plus (RCP) contracts, and subject to the terms of your employer's plan, lump-sum withdrawals and transfers are available from the TIAA Traditional account without any surrender charges. For certain RCP contracts, any transfer from TIAA Traditional to a competing fund must first be directed to a non-competing fund for a period of 90 days. After 90 days, transfers may be made to a competing fund, including transferring back to TIAA Traditional. (TIAA Contract form IGRSP-02-ACC/TIAA Certificate form IGRSP-CERT3-ACC). After termination of employment additional income options may be available including income for life and IRS required minimum distribution payments.
TIAA Traditional-Retirement Choice Plus	3.50%	Through 02/28/2018	The Contractholder (typically your employer as the sponsor of your plan) has the right to remove TIAA Traditional as a plan option. If elected, the contract's entire TIAA Traditional accumulation will be paid out in 60 monthly installments, without any surrender charge and will be reinvested at the direction of your plan sponsor. Please refer to your contract certificate for additional details

Name/Type/Option	Return	Term	Additional Information*
			Available in plan(s): 406646
			The current rate shown applies to premiums remitted during the month of July 2017 and will be credited
			through 2/28/2018. This rate is subject to change in subsequent months. Up-to-date rate of return
			information is available on your plan-specific website noted above or at 800-842-2733.
			TIAA Traditional guarantees your principal and a minimum annual interest rate. The current guaranteed
			minimum interest rate for premiums remitted in 2017 is 1.00%, and is effective through 2026. The
			account also offers the opportunity for additional amounts in excess of the minimum interest rate. When
			declared, additional amounts remain in effect for the twelve-month period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for
			the future years. All guarantees are subject to TIAA's claims paying ability.
			TIAA Traditional is designed primarily to help meet your long-term retirement income needs; it is not a
			short-term savings vehicle. Therefore, some contracts require that benefits are paid in installments over time and/or may impose surrender charges on certain withdrawals. TIAA has rewarded participants who
			save in contracts where benefits are paid in installments over time instead of in an immediate lump-sum
			by crediting higher interest rates, typically 0.50% to 0.75% higher. Higher rates will lead to higher
			account balances and more retirement income for you.
			For Retirement Choice (RC) contracts, and subject to the terms of your employer's plan, lump-sum
			withdrawals are available from the TIAA Traditional account only within 120 days after termination of
			employment and are subject to a 2.5% surrender charge. All other withdrawals and transfers from the
			account must be paid in 84 monthly installments (7 years).
		Through	If the Contractholder elects to remove TIAA Traditional, the contract's entire TIAA Traditional
TIAA Traditional-Retirement Choice	4.25%	Through 02/28/2018	accumulation will be paid out in 60 monthly installments without any surrender charge.
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e.
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is
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TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in may not be made for a period of 30 days following a transfer out.  The Contract holder (typically your employer as the sponsor of your plan) has the right to request a
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in may not be made for a period of 30 days following a transfer out.  The Contract holder (typically your employer as the sponsor of your plan) has the right to request a transfer of the contract's entire accumulation. This might occur if your employer has elected to use a
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in may not be made for a period of 30 days following a transfer out.  The Contract holder (typically your employer as the sponsor of your plan) has the right to request a transfer of the contract's entire accumulation. This might occur if your employer has elected to use a new recordkeeper and has also elected to terminate the annuity contract. In this case the TIAA Stable
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in may not be made for a period of 30 days following a transfer out.  The Contract holder (typically your employer as the sponsor of your plan) has the right to request a transfer of the contract's entire accumulation. This might occur if your employer has elected to use a
TIAA Traditional-Retirement Choice	4.25%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in may not be made for a period of 30 days following a transfer out.  The Contract holder (typically your employer as the sponsor of your plan) has the right to request a transfer of the contract's entire accumulation. This might occur if your employer has elected to use a new recordkeeper and has also elected to terminate the annuity contract. In this case the TIAA Stable Value accumulation will be paid in a lump sum without any market value adjustments either within 90 days of the Discontinuance Date or two years from the Discontinuance Date based on a formula in the contract which references the movement of interest rates over time. Only if the two year payout applies
TIAA Traditional-Retirement Choice	1.82%	•	accumulation will be paid out in 60 monthly installments without any surrender charge.  Available in plan(s): 406646  TIAA Stable Value is a guaranteed annuity product that credits interest at a net rate announced in advance of each semi-annual rate guarantee period beginning 1/1 or 7/1. Declared crediting rates (i.e. before deductions for contract fees) will not be less than the current minimum guaranteed rate. TIAA may declare additional amounts of interest above the minimum rate. When declared such amounts are in effect for the semi-annual period and are not guaranteed for future periods. The current net rate shown is credited to your existing balance and any contributions made during the period beginning July 1, 2017 and ending December 31, 2017. During this same period, the minimum declared interest rate is 1.00%. The current net rate shown may not reflect any recent changes to your plan's TIAA Stable Value contract fees, if any. Current rate of return information is available on your plan-specific website noted above or at 800-842-2733. All guarantees are subject to TIAA's claims paying ability. Any transfer to a competing fund must first be directed to a non-competing fund for a period of 90 days and transfers in may not be made for a period of 30 days following a transfer out.  The Contract holder (typically your employer as the sponsor of your plan) has the right to request a transfer of the contract's entire accumulation. This might occur if your employer has elected to use a new recordkeeper and has also elected to terminate the annuity contract. In this case the TIAA Stable Value accumulation will be paid in a lump sum without any market value adjustments either within 90 days of the Discontinuance Date or two years from the Discontinuance Date based on a formula in the

* Legend of plan name for each applicable plan number						
Plans	Plan Names					
151075	SAN DIEGO STATE UNIV FOUNDATION DC RETIREMENT PLAN					
406646	SAN DIEGO STATE UNIV FOUNDATION DC RETIREMENT PLAN					

# Part B. Annuity Information

The information below focuses on the annuity options under the plan. Annuities are insurance contracts that allow you to receive a guaranteed stream of payments at regular intervals, usually beginning when you retire and lasting for your entire life. Annuities are issued by insurance companies. Guarantees of an insurance company are subject to its long-term financial strength and claims-paying ability.

# TIAA Traditional Annuity Lifetime Income Option OBJECTIVES / GOALS

To provide a guaranteed stable stream of income for your life and, if you choose, the life of an annuity partner. A TIAA Traditional Annuity provides income stability by providing a minimum guaranteed interest rate as well as the potential for additional interest. TIAA Traditional can be part of a diversified retirement portfolio that may include stocks (equities), bonds (fixed income), real estate, and money market investments. Electing a life annuity is just one of many payout options available under the TIAA Traditional Annuity.

## PRICING FACTORS

The amount of your lifetime income is dependent upon many factors including:

- The type of annuity selected (single life, joint life, with or without guaranteed minimum periods), and your selection of either the standard or graded benefit method.
- The amount of accumulations converted to a life annuity.
- Your age and, if applicable, the age of your annuity partner.
- The projected returns of the TIAA Traditional Annuity.

Under no circumstances will you receive less than the guaranteed amount of income required under the annuity contracts. To learn more about investments that offer lifetime annuity income, please access the web link provided in the Performance and Fee Information section.

## **RESTRICTIONS / FEES**

- You may not begin a one-life annuity after you attain age 90, nor may you begin a two-life annuity after you or your annuity partner attains age 90.
- Subject to contract terms, if your accumulation is less than \$5,000 on your annuity starting date, TIAA may choose instead to pay your accumulations to you in a single sum.
- If your TIAA annuity payment would be less than \$100, TIAA has the right to change the payment frequency which would result in a payment of \$100 or more.
- Once you have elected a lifetime annuity, your election is irrevocable.

TIAA Stable Value OBJECTIVES / GOALS

To provide a guaranteed stable stream of income for your life and, if you choose, the life of an annuity partner. The TIAA Stable Value Annuity provides income stability by providing a minimum guaranteed interest rate as well as the potential for additional interest. This lifetime annuity can be part of a diversified retirement portfolio that may include stocks (equities), bonds (fixed income), real estate, and money market investments. Electing this life annuity is just one of many payout options available under the TIAA Stable Value Annuity.

#### **PRICING FACTORS**

The amount of your lifetime income is dependent upon many factors including:

- The type of annuity selected (single life, joint life, with or without guaranteed minimum periods), and your selection of either the standard or graded benefit method.
- The amount of accumulations converted to a life annuity.
- Your age and, if applicable, the age of your annuity partner.
- The projected returns of the TIAA general account.

Under no circumstances will you receive less than the guaranteed amount of income required under the annuity contracts. To learn more about investments that offer lifetime annuity income, please access the web link provided in the Performance and Fee Information section.

## **RESTRICTIONS / FEES**

- You may not begin a one-life annuity after you attain age 90, nor may you begin a two-life annuity after you or your annuity partner attains age 90.
- If your TIAA annuity payment would be less than \$100, TIAA has the right to change the payment frequency which would result in a payment of \$100 or more.
- Once you have elected a lifetime annuity, your election is irrevocable. Lifetime annuity payments are provided by TIAA and are not supported by the assets in the TIAA Stable Value separate account.

# TIAA Real Estate and CREF Variable Annuity Lifetime Income Options OBJECTIVES / GOALS

To provide a variable stream of income for your life and, if you choose, the life of an annuity partner. This lifetime annuity provides a variable income that you cannot

outlive. A variable annuity can be part of a diversified retirement portfolio that may include guaranteed, stocks (equities), bonds (fixed income), real estate, and money market investments. Electing a life annuity is just one of many payout options available.

#### **PRICING FACTORS**

The amount of your lifetime income is dependent upon many factors including:

- The type of annuity selected (single life, joint life, with or without guaranteed minimum periods).
- The amount of accumulations converted to a life annuity.
- Your age and, if applicable, the age of your annuity partner.
- The investment performance of the variable annuity account your annuity is based upon.

Variable annuity accounts don't guarantee a minimum income. Income fluctuates based on market performance and is directly tied to the accounts' investment returns. A 4% annual investment return is assumed. Generally, if the actual return in a given year is greater than 4% the amount of annuity income will increase; if it is less than 4%, the income will decrease. To learn more about investments that offer lifetime annuity income, please access the web link provided in the Performance and Fee Information section.

# **RESTRICTIONS / FEES**

- You may not begin a one-life annuity after you attain age 90, nor may you begin a two-life annuity after you or your annuity partner attains age 90.
- Subject to contract terms, if your accumulation is less than \$5,000 on your annuity starting date, TIAA may choose instead to pay your accumulations to you in a single sum.
- If your annuity payment would be less than \$100, TIAA has the right to change the payment frequency which would result in a payment of \$100 or more.
- Once you have elected a lifetime annuity, your election is irrevocable.
- Upon annuitization of CREF accumulations, the expenses associated with CREF will be the same as the R3 Class regardless of the CREF Class prior to annuitization.
   The R3 Class has the lowest expense of all the CREF Classes.

Please visit www.TIAA.org/public/support/help/glossary/index.html for a glossary of investment terms relevant to the investment options under this plan.

Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's website for an example showing the long-term effect of fees and expenses at www.dol.gov/ebsa/publications/401k\_employee.html.

#### TIAA important additional information:

The returns quoted represent past performance, which is no guarantee of future results. Returns and the principal value of your investment will fluctuate. Current performance may be higher or lower than that shown, and you may have a gain or a loss when you redeem your investments. Expense ratios shown are based on the most recent information available, but may not reflect all updates. Please consult the most recent prospectus or offering document for more detailed information.

Variable return investments (mutual funds and/or variable annuities) are offered through your plan sponsor's retirement plan. Funds are offered at that day's net asset value (NAV), and the performance is displayed accordingly. Performance at NAV does not reflect sales charges, which are waived through your retirement plan. If included, the sales charges would have reduced the performance as quoted.

If a variable return investment option includes performance for periods beyond its inception date that performance is based on the performance of an older share class of the investment option. Such performance has not been restated to reflect expense differences between the two classes. If expense differences had been reflected, performance for these periods would be lower or higher than stated.

TIAA provides information on restrictions on recordkept investment options, as well as performance and product information for all proprietary investment options. TIAA assumes no responsibility for damages or losses arising from the use of such information, and has not independently verified the accuracy or completeness of such information.

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The Morningstar Category classifies an investment option based on its investment style as measured by underlying portfolio holdings (portfolio statistics and compositions over the past three years). If the investment option is new and has no portfolio, Morningstar estimates where it will fall before assigning a more permanent category. When necessary, Morningstar may change a category assignment based on current information.

There are inherent risks in investing in variable return investments including loss of principal. Please read the prospectus and carefully consider the investment objectives, risks, charges and expenses before investing.

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