

Date: _____

Red ID: _____

EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION STATISTICS

As a Federal Contractor we are required to solicit the following voluntary information from you and ask that you return this form to us. You are not required to answer any of the questions and whether or not you complete the questions does not affect your present or future employment.
Your cooperation is appreciated!

PERSONAL INFORMATION

Last Name: _____ Legal First Name: _____ MI: _____

Check One: Male Female I prefer not to answer this question.

Check One: Hispanic or Latino Not Hispanic or Latino I prefer not to answer this question.

* Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race. This does not include persons of Portuguese descent or persons from Central or South America who are not of Spanish origin or culture.

RACE

I prefer not to answer this question.

White (not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Black or African American (not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands

Asian (not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

American Indian or Alaska Native (not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment

Two or More Races (not Hispanic or Latino) - All persons who identify with more than one of the above five races

VETERAN STATUS

Please check all of the following that apply unless

I prefer not to answer this question.

None Apply

Veteran of the Vietnam-Era: - (1) Served in the military, ground, naval or air service of the United States on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred: (I) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (II) between August 5, 1964 and May 7, 1975 in all other cases; or (2) Was discharged or released from active duty for a service connected disability if any part of such active duty was performed: (I) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (II) between August 5, 1964, and May 7, 1975, in all other cases.

Other Veteran: Other veteran is specified as a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. A complete list of campaigns can be viewed at www.opm.gov/veterans/html/vgmedal2.htm

Special Disabled Veteran: (1) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (I) rated at 30 percent or more, or (II) rated at 10 or 20 percent if it has been determined that the individual has a serious employment disability; or (2) a veteran who was discharged or released from active duty because of a service-connected disability.

Recently Separated Veteran: Any veteran during the three year period beginning on the date of such veteran's discharge or release from active duty.

Discharge Date: _____

Disabled Veteran: - Any veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or who was discharged from active duty because of a service related disability.

Armed Forces Service Metal Veteran: Any person who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (62 Fed. Reg. 1,209).

If you are an individual with a disability, either a veteran or a non-veteran, please tell us how we can accommodate your situation.